

NORM WINTERS  
President  
Apprenticeship Coordinator

DEE STAHLHUT  
Business Manager

JAY ELDERS  
Recording Secretary  
Business Representative

NOAH RIDGWAY  
Vice President

GAY NEIGHBORS  
Treasurer

# INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCALS NO. 318, 318A, 318B, 318C, 318RA

AFFILIATED WITH THE  
AMERICAN FEDERATION  
OF LABOR



3310 WATER TOWER ROAD  
TELEPHONE 618-993-0318  
MARION, ILLINOIS 62959  
FAX 618-997-9691

JEFF STAFFORD  
Trustee

JAMES DILLOW  
Business Representative  
Financial Secretary

BRAD BURRIS  
Trustee

JUSTIN SCHULTZ  
Trustee

March 14, 2018

RE: Rates effective April 1, 2018

Dear Contractor:

Please find enclosed the new rates that are effective April 1, 2018. Please note the increase in the Wage, Pension Fund, Health & Welfare Fund, and Training Fund. All of the appropriate forms are enclosed to pay each of the respective funds with the new rates listed on each form. Please note on the form to pay the Supplemental Dues, B&T, OAF and Vacation, the members need to be listed in alphabetical order. Please copy the forms as needed for future use and remember to turn in months that have zero (0) hours as well.

If you have any questions, you may contact the hall at 618-993-0318. Thank you for your cooperation.

Very truly yours,



Dee Stahlhut  
Business Manager  
IUOE Local 318

**Wage Addendum A**

**River and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries:  
Class 1**

<b>Effective</b>	<b>4/1/2016</b>	<b>4/1/2017</b>	<b>4/1/2018</b>
Wages	\$34.75	\$35.00	\$35.25
Pension	\$10.50	\$10.75	\$11.00
H&W	\$9.10	\$ 9.60	\$10.10
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
<b>Total Package</b>	<b>\$58.08</b>	<b>\$59.48</b>	<b>\$60.88</b>

\*Employee Deductions:

Dues	- 3.5% of Total Package
VAC	- \$0.50 Effective 4/1/16
	- \$0.75 Effective 4/1/17
	- \$1.00 Effective 4/1/18
OAF	- \$0.10 per hour
Bldg & Trans	- \$0.10 per hour

\*To Be Distributed

	- \$1.40 4/1/17
	- \$1.40 4/1/18

**River and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries:  
Class 2**

Wages	\$31.30	\$31.55	\$31.80
Pension	\$10.50	\$10.75	\$11.00
H&W	\$9.10	\$ 9.60	\$10.10
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
<b>Total Package</b>	<b>\$54.63</b>	<b>\$56.03</b>	<b>\$57.43</b>

\*Employee Deductions:

Dues	- 3.5% of Total Package
VAC	- \$0.50 Effective 4/1/16
	- \$0.75 Effective 4/1/17
	- \$1.00 Effective 4/1/18
OAF	- \$0.10 per hour
Bldg & Trans	- \$0.10 per hour

\*To Be Distributed

	- \$1.40 4/1/17
	- \$1.40 4/1/18

Heavy and Highway, Building and Construction Work  
Class A

Effective	4/1/2016	4/1/2017	4/1/2018
Wages	\$34.65	\$34.90	\$35.15
Pension	\$10.50	\$10.75	\$11.00
H&W	\$9.10	\$ 9.60	\$10.10
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
<b>Total Package</b>	<b>\$57.98</b>	<b>\$59.38</b>	<b>\$60.78</b>

Employee Deductions:	Dues	- 3.5% of Total Package for Class A Operator
	VAC	- \$0.50 Effective 4/1/16
		- \$0.75 Effective 4/1/17
		- \$1.00 Effective 4/1/18
	OAF	- \$0.10 per hour
	Bldg & Trans	- \$0.10 per hour
*To Be Distributed		- \$1.40 4/1/17
		- \$1.40 4/1/18

Heavy and Highway, Building and Construction Work  
Class B

Wages	\$32.75	\$33.00	\$33.25
Pension	\$10.50	\$10.75	\$11.00
H&W	\$9.10	\$ 9.60	\$10.10
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
<b>Total Package</b>	<b>\$56.08</b>	<b>\$57.48</b>	<b>\$58.88</b>

Employee Deductions:	Dues	- 3.5% of Total Package for Class A Operator
	VAC	- \$0.50 Effective 4/1/16
		- \$0.75 Effective 4/1/17
		- \$1.00 Effective 4/1/18
	OAF	- \$0.10 per hour
	Bldg & Trans	- \$0.10 per hour
*To Be Distributed		- \$1.40 4/1/17
		- \$1.40 4/1/18

Heavy and Highway, Building and Construction Work  
Class C

Effective	4/1/2016	4/1/2017	4/1/2018
Wages	\$25.35	\$25.60	\$25.85
Pension	\$10.50	\$10.75	\$11.00
H&W	\$9.10	\$ 9.60	\$10.10
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
<b>Total Package</b>	<b>\$48.68</b>	<b>\$50.08</b>	<b>\$51.48</b>

Employee Deductions:	Dues	- 3.5% of Total Package for Class A Operator
	VAC	- \$0.50 Effective 4/1/16
		- \$0.75 Effective 4/1/17
		- \$1.00 Effective 4/1/18
	OAF	- \$0.10 per hour
	Bldg & Trans	- \$0.10 per hour
*To Be Distributed		- \$1.40 4/1/17
		- \$1.40 4/1/18



**MID CENTRAL OPERATING ENGINEERS HEALTH & WELFARE FUND  
EMPLOYER REPORT OF CONTRIBUTIONS**

Please type or print

Telephone area 812 232-4384

Employer  
Name



- Temporarily Inactive
- Permanently Inactive Due to:
- No longer in business
- Out of area
- Other

FUND  
NUMBER  
**253**

- LOCAL 841
- LOCAL 103
- LOCAL 318
- LOCAL 649

Fed Id # \_\_\_\_\_

Make Check(s)  
Payable To:

**Mid Central Operating Engineers  
Fringe Benefit Funds**

Mail to:

Mid Central Operating Engineers Health &  
Welfare Fund  
P.O. Box 9605  
Terre Haute, IN 47808-1445

I certify that the information contained in this report and the attached schedule is true and correct; that the hours reported represent all wages paid to the Employees in the employ of the named Employer for the period specified.

Signature \_\_\_\_\_ Title \_\_\_\_\_

Prepared by \_\_\_\_\_ Date \_\_\_\_\_

Contact Phone Number \_\_\_\_\_

Report for month ending \_\_\_\_\_ Last month reported \_\_\_\_\_

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	WELFARE HOURS	PENSION HOURS	CPF ACCOUNT NUMBER
				<b>INSTRUCTIONS:</b>  Please fill out report completely  Mail 4 copies to the Fund  Retain a copy for your records.  <div style="border: 1px solid black; padding: 5px; margin-top: 10px;">                         This Block is for Fund Use Only.                           _____                          _____                          _____                          _____                          _____                          _____                     </div>

Agreement under which work was performed: \_\_\_\_\_  
(i.e. Building, Heavy, Highway, Other)

Worked Performed in County of: \_\_\_\_\_

**PLEASE MAKE SURE YOU ARE PAYING THE CORRECT RATES ACCORDING TO THE LOCAL UNION, AGREEMENT, COUNTY AND MONTH AND YEAR BEING REPORTED.**

FUNDS	TOTAL HOURS	RATES	AMOUNTS DUE
Pension		11.00	
H & W		10.10	
AGC		.03	
DIAAF		.10	

**DUE BY 15th OF MONTH FOLLOWING HOURS WORKED**

**TOTAL REMITTANCE (ONE CHECK) →**



# INTERNATIONAL UNION OF OPERATING ENGINEERS

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AMERICAN FEDERATION  
OF LABOR



8963 CRENSHAW ROAD  
MARION, ILLINOIS 62959  
TELEPHONE 618-942-3931  
FAX 618-942-3940

## JOINT APPRENTICESHIP & TRAINING PROGRAM

UNION TRUSTEES  
DEE STAHLHUT  
JAY ELDERS  
JAMES DILLOW

NORM WINTERS, TRAINING COORDINATOR  
Local 318

EMPLOYER TRUSTEES  
JIM McPHAIL  
BRIAN REHBEIN  
JUSTIN RAINES



April 1, 2018

Attn: Payroll

Here are the Apprentice Wage Rates beginning April 1, 2018 through and including March 31, 2019.

Journeyman Scale as of April 1, 2018		\$35.15
	Percentage	
First Year Apprentice	70%	\$24.61
Second Year Apprentice	80%	\$28.12
Third Year Apprentice	90%	\$31.64
Fourth Year Apprentice	95%	\$33.39

If you have any questions, please call the training office at 618-942-3931.

Respectfully,

Norm Winters  
Training Coordinator

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8963 CRENSHAW ROAD  
MARION, ILLINOIS 62959  
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## JOINT APPRENTICESHIP & TRAINING PROGRAM

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Local 318



EMPLOYER TRUSTEES  
JIM McPHAIL  
BRIAN REHBEIN  
JUSTIN RAINES

March 6, 2018

Contractors;

Enclosed are Joint Report Forms that are to be used for hours worked during the next twelve (12) months; beginning with hours worked April 1, 2018 through and including March 31, 2019.

**Please do not** use these new forms or pay the new rate until you are paying on hours worked beginning April 1, 2018 payable, no later than May 15, 2018. **Please** make one (1) check for the total amount due. It is not necessary to divide the amounts into separate checks. Also, mark the forms when additional Joint Report Forms are needed and they will be sent to you before the next month's payment is due.

Please notice the new rate change. These rates are to be paid on all hours worked in Local 318 jurisdiction. As the contractor, you are obligated to pay Local 318 Joint Apprenticeship Training & Upgrading program on all operators working for your company, regardless of their home local. The amount due is based on the total number of hours worked each and every month. It is very helpful if you will return a form every month even if there is zero (0) hours worked in that particular month.

The training program is a benefit for everyone involved. Well-trained operators make for a safe and efficient job site, therefore being more profitable for everyone.

And again, **please do not** pay the new rate until you are paying in May 2018 on hours worked, beginning April 1, 2018. Remember, the form and check are to be mailed each month **directly to the training site: IUOE Local 318 JATP 8963 Crenshaw Road Marion IL 62959**. If you have any questions or concerns pertaining to these new forms or the new rate, please call the Joint Apprenticeship Training & Upgrading office at 618-942-3931.

Thank you for your cooperation and continued support.

Respectfully,

Norm Winters  
IUOE Local 318 JATP  
Training Coordinator



April 1,  
2018

# Joint Report Forms

March 31,  
2019

(Due by the 15th of the month following the hours worked.)

I.U.O.E. Local # 318 Apprenticeship & Training Fund  
And Egyptian Contractors Association, Inc. Industry Advancement Foundation

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Report for Month/Year

\_\_\_\_\_  
Address

\_\_\_\_\_  
Total Hours

\_\_\_\_\_  
City                      State              Zip

\_\_\_\_\_  
Apprenticeship & ECA/IAF = multiply \$4.30 by hours

\_\_\_\_\_  
Employer's Signature

\_\_\_\_\_  
EBOLT = multiply .10 by hours

\_\_\_\_\_  
Prepared By (Please Print)

\_\_\_\_\_  
**TOTAL AMOUNT DUE**

Additional Forms Needed    YES    NO

Please list below all employees for this report month.  
(Use additional forms if necessary.)

Name:	Hours:	Social Security Number:
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

MAKE CHECK PAYABLE TO: IUOE LOCAL #318 JATP  
MAIL CHECK TO: 8963 CRENSHAW ROAD  
MARION, IL 62959



RETURN COPIES: WHITE - YELLOW - PINK

EMPLOYER'S COPY: GOLD