

NORM WINTERS
President
Apprenticeship Coordinator

DEE STAHLHUT
Business Manager

JAY ELDERS
Recording Secretary
Business Representative

NOAH RIDGWAY
Vice President

GAY NEIGHBORS
Treasurer

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCALS NO. 318, 318A, 318B, 318C, 318RA

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR



3310 WATER TOWER ROAD
TELEPHONE 618-993-0318
MARION, ILLINOIS 62959
FAX 618-997-9691

JEFF STAFFORD
Trustee

JAMES DILLOW
Business Representative
Financial Secretary

BRAD BURRIS
Trustee

JUSTIN SCHULTZ
Trustee

March 14, 2018

RE: Rates effective April 1, 2018

Dear Contractor:

Please find enclosed the new rates that are effective April 1, 2018. Please note the increase in the Wage, Pension Fund, Health & Welfare Fund, and Training Fund. All of the appropriate forms are enclosed to pay each of the respective funds with the new rates listed on each form. Please note on the form to pay the Supplemental Dues, B&T, OAF and Vacation, the members need to be listed in alphabetical order. Please copy the forms as needed for future use and remember to turn in months that have zero (0) hours as well.

If you have any questions, you may contact the hall at 618-993-0318. Thank you for your cooperation.

Very truly yours,

Dee Stahlhut
Business Manager
IUOE Local 318

Wage Addendum A

**River and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries:
Class 1**

| Effective | 4/1/2016 | 4/1/2017 | 4/1/2018 |
|----------------------|-----------------|-----------------|-----------------|
| Wages | \$34.75 | \$35.00 | \$35.25 |
| Pension | \$10.50 | \$10.75 | \$11.00 |
| H&W | \$9.10 | \$ 9.60 | \$10.10 |
| Appr & Trng | \$3.35 | \$3.75 | \$4.15 |
| ECA-IAF | \$0.15 | \$0.15 | \$0.15 |
| AGCIL-IAF | \$0.03 | \$0.03 | \$0.03 |
| DIAAF | \$0.10 | \$0.10 | \$0.10 |
| EBOLT | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| Total Package | \$58.08 | \$59.48 | \$60.88 |

*Employee Deductions:

| | |
|--------------|---------------------------|
| Dues | - 3.5% of Total Package |
| VAC | - \$0.50 Effective 4/1/16 |
| | - \$0.75 Effective 4/1/17 |
| | - \$1.00 Effective 4/1/18 |
| OAF | - \$0.10 per hour |
| Bldg & Trans | - \$0.10 per hour |

*To Be Distributed

| | |
|--|-----------------|
| | - \$1.40 4/1/17 |
| | - \$1.40 4/1/18 |

**River and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries:
Class 2**

| | | | |
|----------------------|----------------|----------------|----------------|
| Wages | \$31.30 | \$31.55 | \$31.80 |
| Pension | \$10.50 | \$10.75 | \$11.00 |
| H&W | \$9.10 | \$ 9.60 | \$10.10 |
| Appr & Trng | \$3.35 | \$3.75 | \$4.15 |
| ECA-IAF | \$0.15 | \$0.15 | \$0.15 |
| AGCIL-IAF | \$0.03 | \$0.03 | \$0.03 |
| DIAAF | \$0.10 | \$0.10 | \$0.10 |
| EBOLT | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| Total Package | \$54.63 | \$56.03 | \$57.43 |

*Employee Deductions:

| | |
|--------------|---------------------------|
| Dues | - 3.5% of Total Package |
| VAC | - \$0.50 Effective 4/1/16 |
| | - \$0.75 Effective 4/1/17 |
| | - \$1.00 Effective 4/1/18 |
| OAF | - \$0.10 per hour |
| Bldg & Trans | - \$0.10 per hour |

*To Be Distributed

| | |
|--|-----------------|
| | - \$1.40 4/1/17 |
| | - \$1.40 4/1/18 |

Heavy and Highway, Building and Construction Work
Class A

| Effective | 4/1/2016 | 4/1/2017 | 4/1/2018 |
|----------------------|----------------|----------------|----------------|
| Wages | \$34.65 | \$34.90 | \$35.15 |
| Pension | \$10.50 | \$10.75 | \$11.00 |
| H&W | \$9.10 | \$ 9.60 | \$10.10 |
| Appr & Trng | \$3.35 | \$3.75 | \$4.15 |
| ECA-IAF | \$0.15 | \$0.15 | \$0.15 |
| AGCIL-IAF | \$0.03 | \$0.03 | \$0.03 |
| DIAAF | \$0.10 | \$0.10 | \$0.10 |
| EBOLT | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| Total Package | \$57.98 | \$59.38 | \$60.78 |

| | | |
|----------------------|--------------|--|
| Employee Deductions: | Dues | - 3.5% of Total Package for Class A Operator |
| | VAC | - \$0.50 Effective 4/1/16 |
| | | - \$0.75 Effective 4/1/17 |
| | | - \$1.00 Effective 4/1/18 |
| | OAF | - \$0.10 per hour |
| | Bldg & Trans | - \$0.10 per hour |
| *To Be Distributed | | - \$1.40 4/1/17 |
| | | - \$1.40 4/1/18 |

Heavy and Highway, Building and Construction Work
Class B

| | | | |
|----------------------|----------------|----------------|----------------|
| Wages | \$32.75 | \$33.00 | \$33.25 |
| Pension | \$10.50 | \$10.75 | \$11.00 |
| H&W | \$9.10 | \$ 9.60 | \$10.10 |
| Appr & Trng | \$3.35 | \$3.75 | \$4.15 |
| ECA-IAF | \$0.15 | \$0.15 | \$0.15 |
| AGCIL-IAF | \$0.03 | \$0.03 | \$0.03 |
| DIAAF | \$0.10 | \$0.10 | \$0.10 |
| EBOLT | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| Total Package | \$56.08 | \$57.48 | \$58.88 |

| | | |
|----------------------|--------------|--|
| Employee Deductions: | Dues | - 3.5% of Total Package for Class A Operator |
| | VAC | - \$0.50 Effective 4/1/16 |
| | | - \$0.75 Effective 4/1/17 |
| | | - \$1.00 Effective 4/1/18 |
| | OAF | - \$0.10 per hour |
| | Bldg & Trans | - \$0.10 per hour |
| *To Be Distributed | | - \$1.40 4/1/17 |
| | | - \$1.40 4/1/18 |

Heavy and Highway, Building and Construction Work
Class C

| Effective | 4/1/2016 | 4/1/2017 | 4/1/2018 |
|----------------------|----------------|----------------|----------------|
| Wages | \$25.35 | \$25.60 | \$25.85 |
| Pension | \$10.50 | \$10.75 | \$11.00 |
| H&W | \$9.10 | \$ 9.60 | \$10.10 |
| Appr & Trng | \$3.35 | \$3.75 | \$4.15 |
| ECA-IAF | \$0.15 | \$0.15 | \$0.15 |
| AGCIL-IAF | \$0.03 | \$0.03 | \$0.03 |
| DIAAF | \$0.10 | \$0.10 | \$0.10 |
| EBOLT | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| Total Package | \$48.68 | \$50.08 | \$51.48 |

| | | |
|----------------------|--------------|--|
| Employee Deductions: | Dues | - 3.5% of Total Package for Class A Operator |
| | VAC | - \$0.50 Effective 4/1/16 |
| | | - \$0.75 Effective 4/1/17 |
| | | - \$1.00 Effective 4/1/18 |
| | OAF | - \$0.10 per hour |
| | Bldg & Trans | - \$0.10 per hour |
| *To Be Distributed | | - \$1.40 4/1/17 |
| | | - \$1.40 4/1/18 |

**MID CENTRAL OPERATING ENGINEERS HEALTH & WELFARE FUND
EMPLOYER REPORT OF CONTRIBUTIONS**

Please type or print

Telephone area 812 232-4384

Employer
Name



- Temporarily Inactive
- Permanently Inactive Due to:
- No longer in business
- Out of area
- Other

FUND
NUMBER
253

- LOCAL 841
- LOCAL 103
- LOCAL 318
- LOCAL 649

Fed Id # _____

Make Check(s)
Payable To:

**Mid Central Operating Engineers
Fringe Benefit Funds**

Mail to:

Mid Central Operating Engineers Health &
Welfare Fund
P.O. Box 9605
Terre Haute, IN 47808-1445

I certify that the information contained in this report and the attached schedule is true and correct; that the hours reported represent all wages paid to the Employees in the employ of the named Employer for the period specified.

Signature _____ Title _____

Prepared by _____ Date _____

Contact Phone Number _____

Report for month ending _____ Last month reported _____

| EMPLOYEE NAME | SOCIAL SECURITY NUMBER | WELFARE HOURS | PENSION HOURS | CPF ACCOUNT NUMBER |
|---------------|------------------------|---------------|---------------|--|
| | | | | INSTRUCTIONS: Please fill out report completely Mail 4 copies to the Fund Retain a copy for your records. <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> This Block is for Fund Use Only. _____ _____ _____ _____ _____ _____ </div> |
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| | | | | |
| | | | | |
| | | | | |

Agreement under which work was performed: _____
(i.e. Building, Heavy, Highway, Other)

Worked Performed in County of: _____

PLEASE MAKE SURE YOU ARE PAYING THE CORRECT RATES ACCORDING TO THE LOCAL UNION, AGREEMENT, COUNTY AND MONTH AND YEAR BEING REPORTED.

| FUNDS | TOTAL HOURS | RATES | AMOUNTS DUE |
|---------|-------------|-------|-------------|
| Pension | | 11.00 | |
| H & W | | 10.10 | |
| AGC | | .03 | |
| DIAAF | | .10 | |
| | | | |
| | | | |
| | | | |

DUE BY 15th OF MONTH FOLLOWING HOURS WORKED

TOTAL REMITTANCE (ONE CHECK) →



INTERNATIONAL UNION OF OPERATING ENGINEERS

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR



8963 CRENSHAW ROAD
MARION, ILLINOIS 62959
TELEPHONE 618-942-3931
FAX 618-942-3940

JOINT APPRENTICESHIP & TRAINING PROGRAM

UNION TRUSTEES
DEE STAHLHUT
JAY ELDERS
JAMES DILLOW

NORM WINTERS, TRAINING COORDINATOR
Local 318

EMPLOYER TRUSTEES
JIM McPHAIL
BRIAN REHBEIN
JUSTIN RAINES



April 1, 2018

Attn: Payroll

Here are the Apprentice Wage Rates beginning April 1, 2018 through and including March 31, 2019.

| | | |
|--------------------------------------|------------|---------|
| Journeyman Scale as of April 1, 2018 | | \$35.15 |
| | Percentage | |
| First Year Apprentice | 70% | \$24.61 |
| Second Year Apprentice | 80% | \$28.12 |
| Third Year Apprentice | 90% | \$31.64 |
| Fourth Year Apprentice | 95% | \$33.39 |

If you have any questions, please call the training office at 618-942-3931.

Respectfully,

Norm Winters
Training Coordinator

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MARION, ILLINOIS 62959
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JOINT APPRENTICESHIP & TRAINING PROGRAM

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Local 318



EMPLOYER TRUSTEES
JIM McPHAIL
BRIAN REHBEIN
JUSTIN RAINES

March 6, 2018

Contractors;

Enclosed are Joint Report Forms that are to be used for hours worked during the next twelve (12) months; beginning with hours worked April 1, 2018 through and including March 31, 2019.

Please do not use these new forms or pay the new rate until you are paying on hours worked beginning April 1, 2018 payable, no later than May 15, 2018. **Please** make one (1) check for the total amount due. It is not necessary to divide the amounts into separate checks. Also, mark the forms when additional Joint Report Forms are needed and they will be sent to you before the next month's payment is due.

Please notice the new rate change. These rates are to be paid on all hours worked in Local 318 jurisdiction. As the contractor, you are obligated to pay Local 318 Joint Apprenticeship Training & Upgrading program on all operators working for your company, regardless of their home local. The amount due is based on the total number of hours worked each and every month. It is very helpful if you will return a form every month even if there is zero (0) hours worked in that particular month.

The training program is a benefit for everyone involved. Well-trained operators make for a safe and efficient job site, therefore being more profitable for everyone.

And again, **please do not** pay the new rate until you are paying in May 2018 on hours worked, beginning April 1, 2018. Remember, the form and check are to be mailed each month **directly to the training site: IUOE Local 318 JATP 8963 Crenshaw Road Marion IL 62959**. If you have any questions or concerns pertaining to these new forms or the new rate, please call the Joint Apprenticeship Training & Upgrading office at 618-942-3931.

Thank you for your cooperation and continued support.

Respectfully,

Norm Winters
IUOE Local 318 JATP
Training Coordinator

